

Protect your Nonprofit from Financial Fraud

February 16, 2022



Learning Objectives

1

Discuss the **cybersecurity landscape** and **vulnerabilities** for nonprofit organizations

2

Identify and define **the types** of cybersecurity incidents and discuss **examples**

3

Share tips and best practices for **financial processes** and **IT tools** to help prevent and detect fraudulent activity



*Advancing mission
through the effective
use of technology.*

About Community IT

*100% Employee
Owned*

Channel Futures™
MSP 501
2019 WINNER

Today's Guest Presenter



Carole Melvin, CPA
Senior Manager Washington DC Office,
Your Part-Time Controller, LLC

Who We Are



Almost 30 years serving non-profit organizations because we believe in their good work and missions.



Nine regional markets including a nationwide remote market through YPTC Anywhere®.



A 'Best Place to Work' for over a decade. A 2021 *Accounting Today* Best Firm.



Working on-site and virtually.



Over 1000 clients building a better world.



300+ staff and growing.

Presenter



Matthew Eshleman
CTO

Poll #1



What is your role at your organization?

- IT department
- Finance
- Operations
- Admin

Agenda

Cybersecurity Landscape

Wire fraud

Examples

How to protect your org

1



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Cybersecurity Landscape

Vulnerabilities for Nonprofit Organizations

CYBERSECURITY LANDSCAPE



Persistent and ongoing brute force attacks on identities



Sophisticated spearphishing



Attacks targeting organizations because of the work they do



Schemes targeting vendors

CYBERSECURITY LANDSCAPE



Entities are not always aware of new security tools available to combat emerging cyber threats.



Nonprofit organizations generally have fewer cybersecurity fraud controls in place



68% of Nonprofits don't have an Incident Response Plan



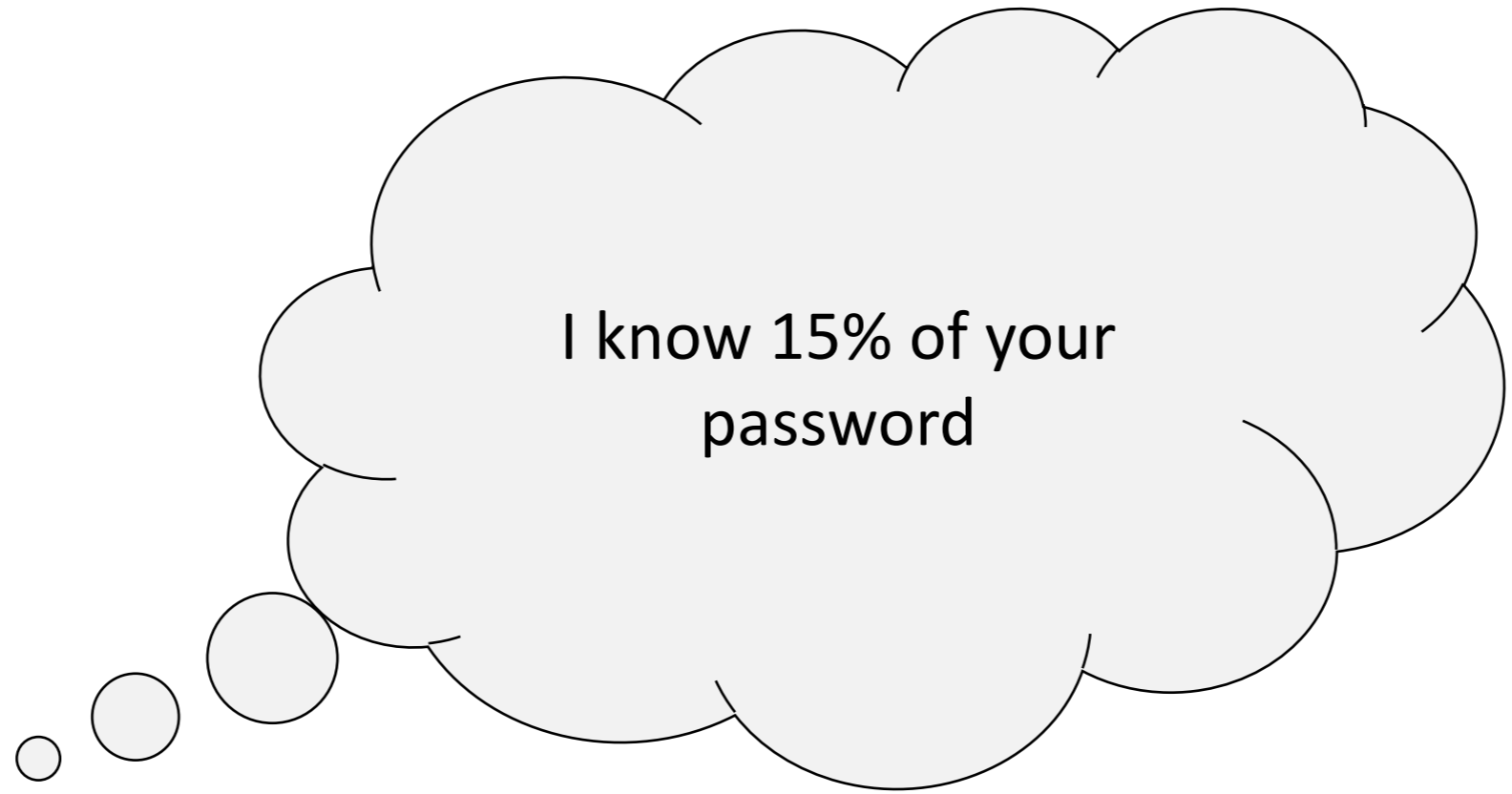
Breach response for a small to medium business is \$149,000

CYBERSECURITY LANDSCAPE



165% change

CYBERSECURITY LANDSCAPE

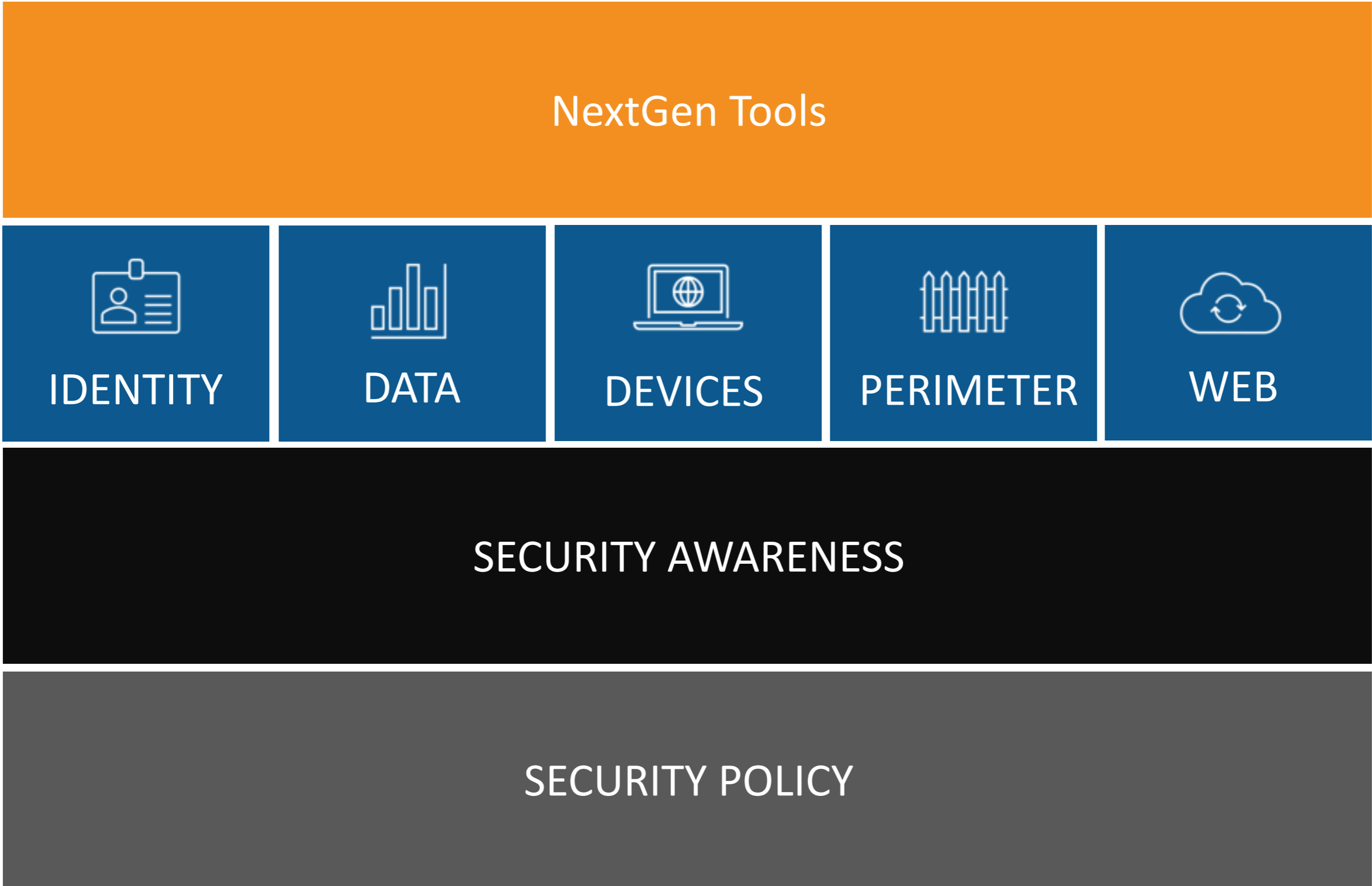


Genius Hacker – 197 IQ

Cybersecurity - Adversaries



OUR APPROACH TO CYBERSECURITY

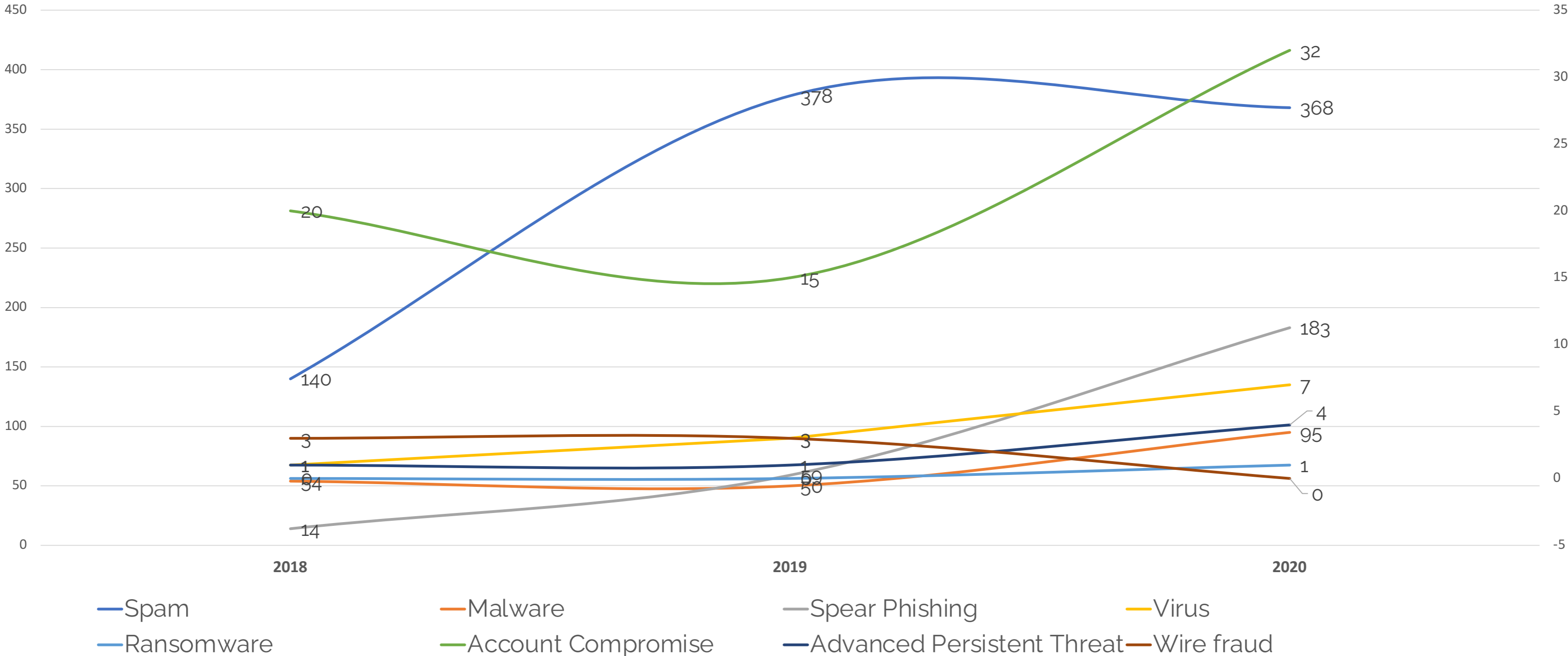


Poll #2

Have you experienced any of the following?

- Spam
- Phishing
- Account Compromise
- Malware
- Wire Fraud
- Virus
- Ransomware
- Advanced Persistent Threat

Nonprofit Cybersecurity Incidents



CYBERSECURITY LANDSCAPE

Does your nonprofit do any of the following?

- Process donations
- Process online event registrations
- Store personal information for program participants
- Collect information on donors or newsletter subscribers
- Initiate online vendor payments

If so...your entity is at risk for cybersecurity threats

2

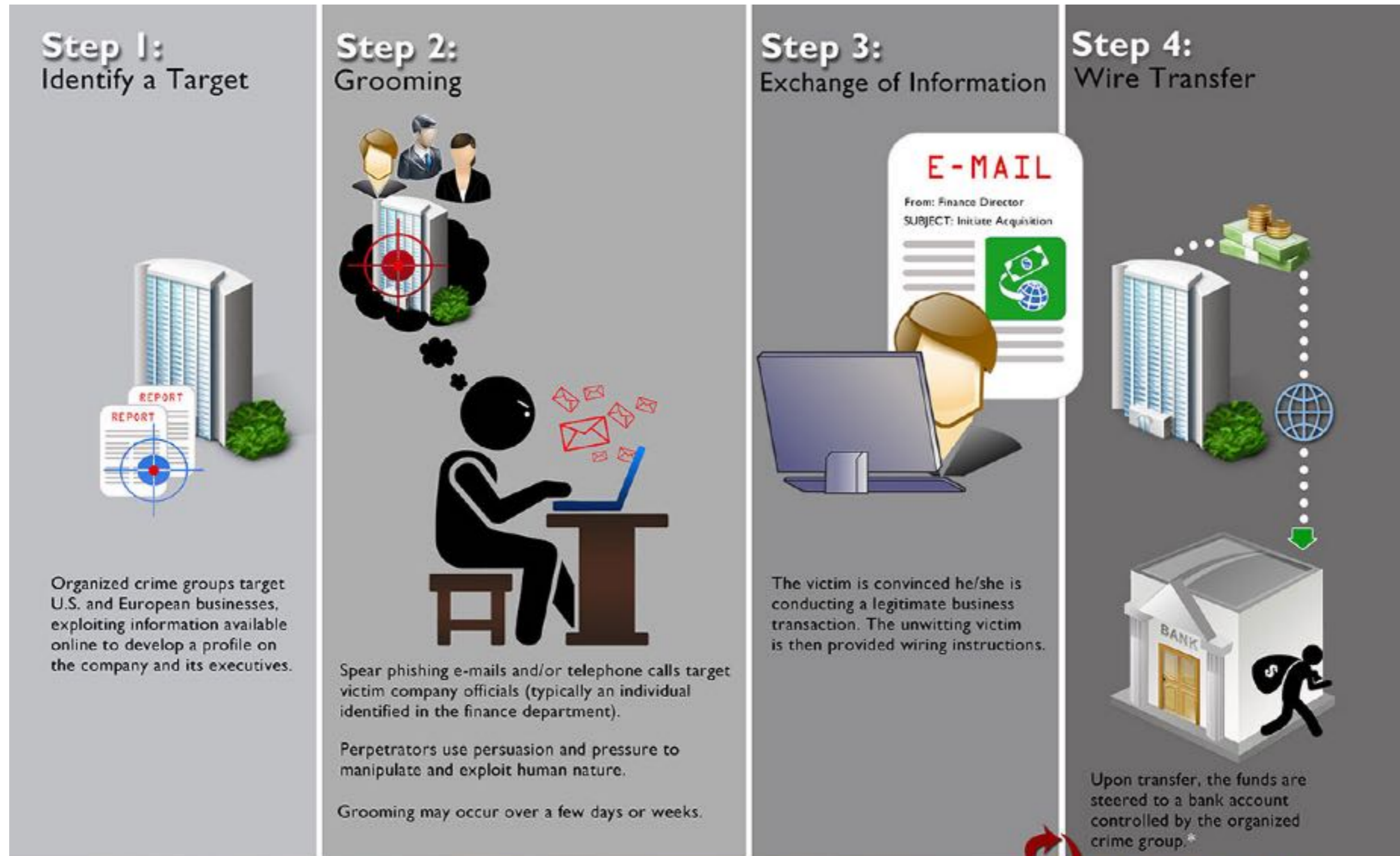
Types of Cybersecurity Incidents

Examples



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Types of Cybersecurity Incidents



Business E-Mail Compromise Timeline

An outline of how the business e-mail compromise is executed by some organized crime groups

Types of Cybersecurity Incidents



Phishing Scam Case Nonprofit employees fell victim to fake business invoices

- Scammers targeted finance department employees
- Invoice appeared to come from an actual vendor
- Funds were sent via wire transfer so almost impossible to get back
- Employees lacked training on phishing schemes

Types of Cybersecurity Incidents

Phishing Scheme Example

-----Original Message-----

From: Tom [REDACTED] [mailto:tom.[REDACTED]@[REDACTED].com]

Sent: Wednesday, [REDACTED] 7:18 AM

To: Tim [REDACTED]

Subject: Fund Transfer

Tim,

I would like to know if you can process a wire transfer today? Let me know so I can send you the bank details.

Regards,

Tom [REDACTED]

Types of Cybersecurity Incidents



Phishing Schemes

- How to detect and prevent
 - Promote an environment of **healthy skepticism!**
 - Do not click on links or respond to requests for money, bank account information, or credit card information
 - If the Executive Director really needed that wire transfer *today*, wouldn't he/she just pick up the phone or walk over to the A/P department and ask?
 - Take a closer look at the sender's email address
 - Hover over links to confirm their validity

Compromised account leads to Fraud



From: Exec Assistant <ExecAsst@compromiseddomain.org>
Sent: 27 August 2021 01:24
To: Exec Assistant <assistant@Legit-foundation.org>
Cc: Managing Director <ManagingDir@Legit-foundation.org>; Executive Director <execdir@compromiseddomain.org>
Subject: Re: 2nd Invoice FOUNDATION

Hi [REDACTED]

Please kindly note that we have recently made some changes to our payment information. Kindly disregard the previous payment information and let me know if we can proceed with the updated bank information to proceed with the payment.

Thanks.
[REDACTED]

Sophisticated Typo squatting Attack

Pick out the legitimate domain name

grameenkota.org

grameenkoota.org

idfcfirstbank.com

idfcfrstbank.com

phoenixlegal.nl

phoenixlegal.in

Sophisticated Typo squatting Attack

Pick out the legitimate domain name

grameenkota.org	grameenkoota.org
idfcfirstbank.com	idfcfrstbank.com
phoenixlegal.nl	phoenixlegal.in

Sophisticated Typo squatting Attack

From: Alhad Sardesai <alhad.sardesai@idfcfirstbank.com>
Sent: Wednesday, September 25, 2019
To: Manjunath D R <manjunath.dr@grameenkota.org>
Cc: [REDACTED] <[REDACTED]>; Ranjini R <ranjini.r@grameenkoota.org>; Diwakar B R <diwakar@grameenkota.org>; Aditya Bhargava <aditya.bhargava@phoenixlegal.nl>; Chandrakanth S <chandrakanth.s@grameenkoota.org>;
Subject: RE: 2019 Loan Documents - [REDACTED] - Grameen Koota

Manjunath,

The previous bank account is unavailable to receive funds due to some technical Error. Please find the attached Alternative Trust Bank details in the attached.

Sorry for any inconveniences caused.

|
Regards
Alhad Sardesai
Director
Financial Markets Sales

3

Financial processes and IT tools

To help prevent and detect fraudulent activity



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Financial processes and IT tools



Let's face it – fraud happens!

- The best defense? **Heightened awareness!**

What are our tips to help
protect your organization
from fraud?

1. Establish the proper tone from the top
2. Understand high risk areas
3. Establish and enforce policies and procedures

Financial processes and IT tools

Establish the proper tone from the top

- The actions of your management and board set the example for the rest of the organization
- Provide ongoing fraud training for staff and board members
- Provide employees an anonymous avenue under which to report suspicious activity
 - “If you see something, say something”



Financial processes and IT tools

Understand high risk areas

Does your organization enforce segregation of duties for these areas?

- Cash disbursements such as:
 - Credit card transactions
 - Online bill payments
 - Checks
- Cash receipts
- Payroll



Financial processes and IT tools

Establish and enforce policies and procedures

- System controls over access to the accounting information system
- Policies and procedures for financial management
- Procedures for board involvement
 - Board meeting schedule and expected participation
 - Financial report review and monitoring of variances



Best Practices - Finance



Through our work, we've collected some valuable tips to help clients in their security and fraud prevention efforts:

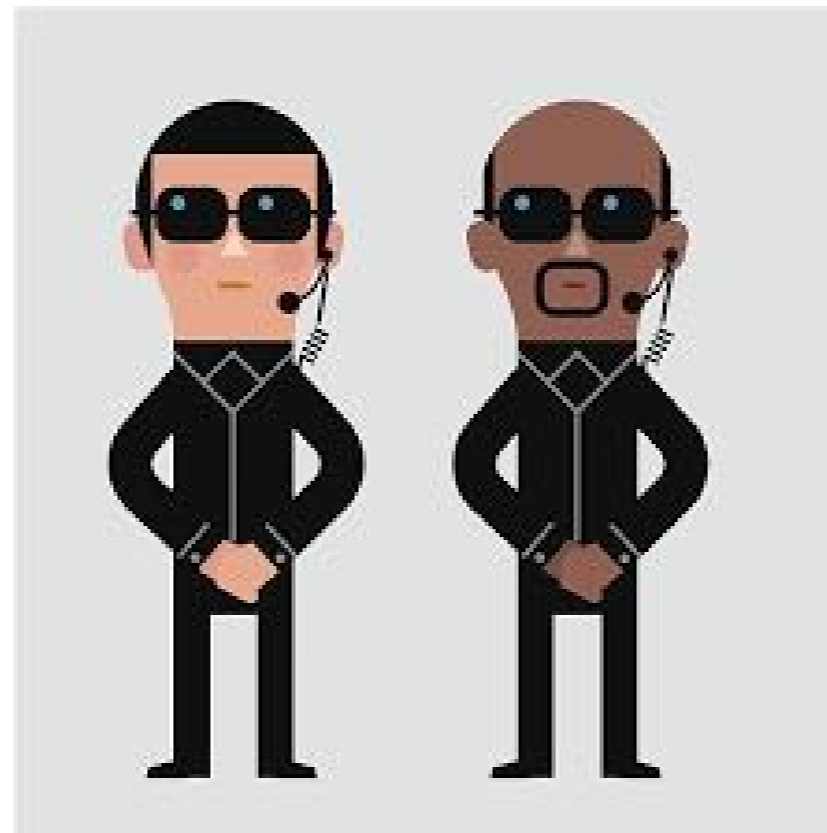
- Banking services that help prevent fraud
- Internal controls around cash disbursements and receipts
- Common sense considerations for internet safety



Best Practices - Finance

Call (bank) security!

- Banks offer many services that help customers with fraud prevention
- Banks typically charge for some services, but it's far less than the cost from fraudulent acts



Best Practices - Finance

Recommended internal controls around cash disbursements and receipts:

- Daily review of online banking activity
- Requiring a second signature on checks
- Limiting the use of company credit cards
 - We advise against the use of debit cards
- Utilizing electronic services such as
 - Remote deposit service
 - 2-step electronic payment process
 - Vendor payment sites



Best Practices- Technology

Security Awareness Training:

- Engaged and educated staff help avoid risk
- Mandatory for all staff and led from the top
- Weekly Micro-training or Monthly – Annual no longer adequate
- We see training as very effective

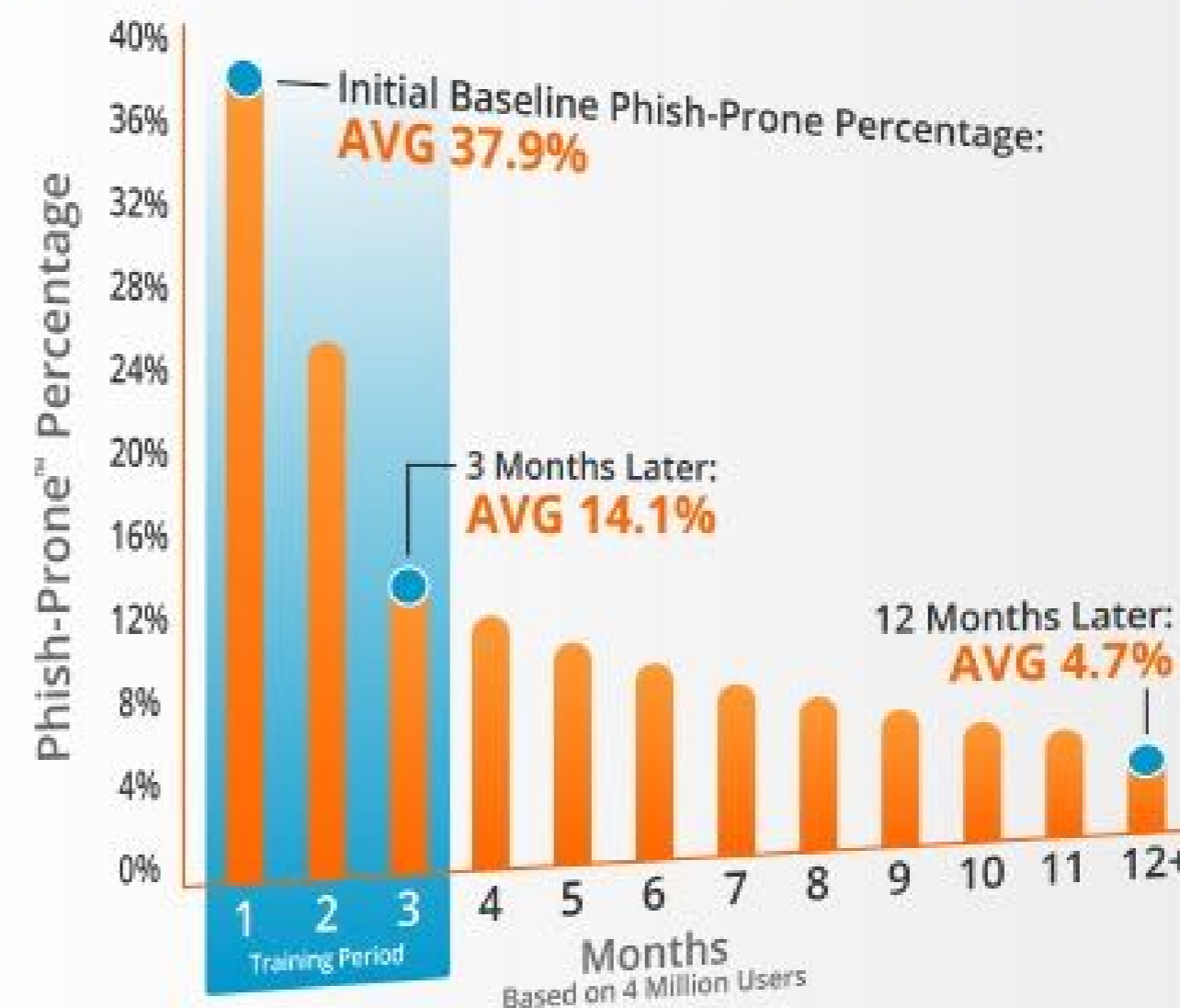
Best Practices- Technology

Cybersecurity Awareness

SMB Nonprofits (1-249 employees)

- Phase 1 (Initial baseline results) – **39.4%**
- Phase 2 (90 days after initial training) – **14.9%**
- Phase 3 (1 year into training program) – **4.8%**

Visible Proof the KnowBe4 System Works



Best Practices- Technology

MFA Enrollment

What does MFA stand for?

- MultiFactor Authentication and it requires something you know, your password, and something you have, your smartphone, to login

How will it affect me?

- You'll be required to enroll your account in MFA and setup an app on your smartphone.

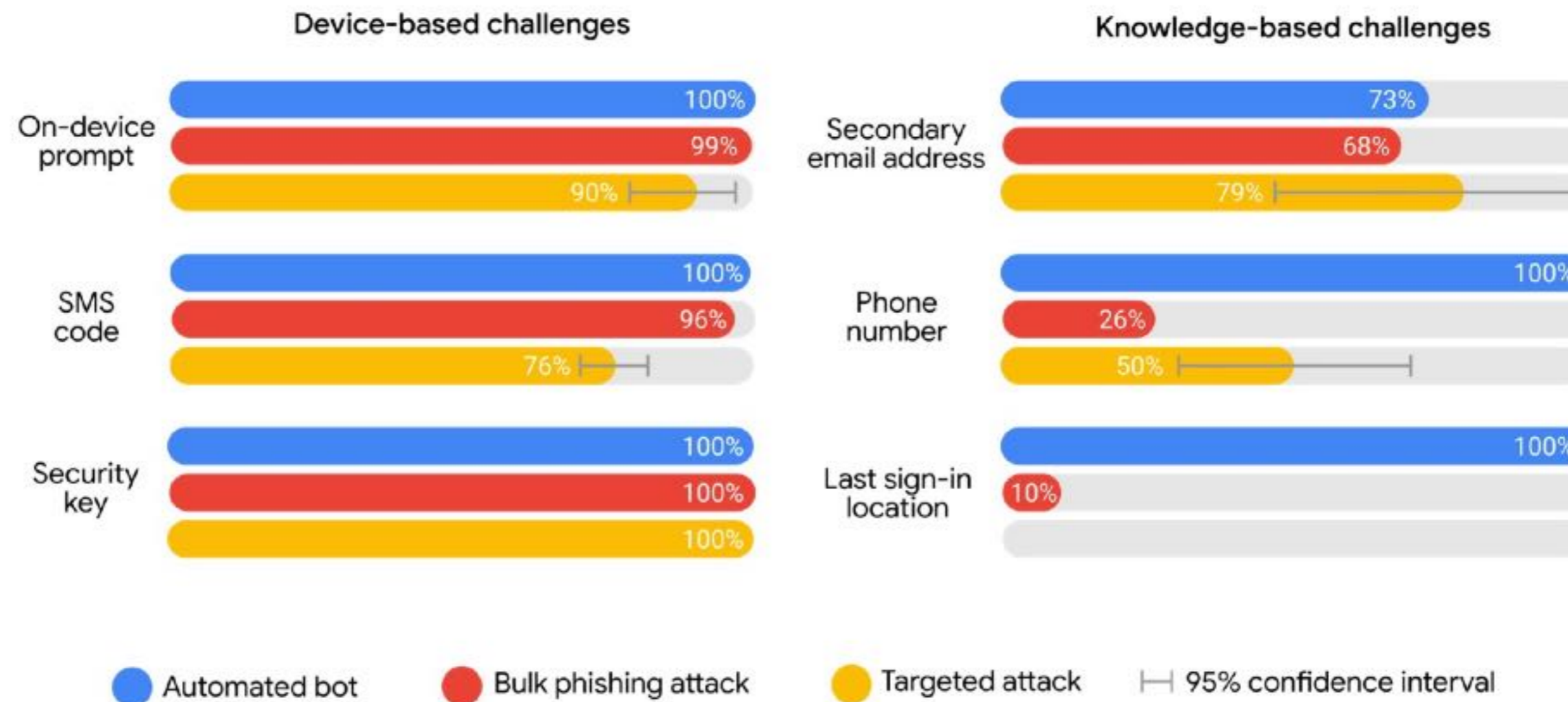
Will it be a distraction for me?

- No. Staff will be prompted to confirm their login periodically. You may be prompted more if you travel. You shouldn't be prompted in the office.

Best Practices- Technology

MFA is Effective – Research from Google

Account takeover prevention rates, by challenge type



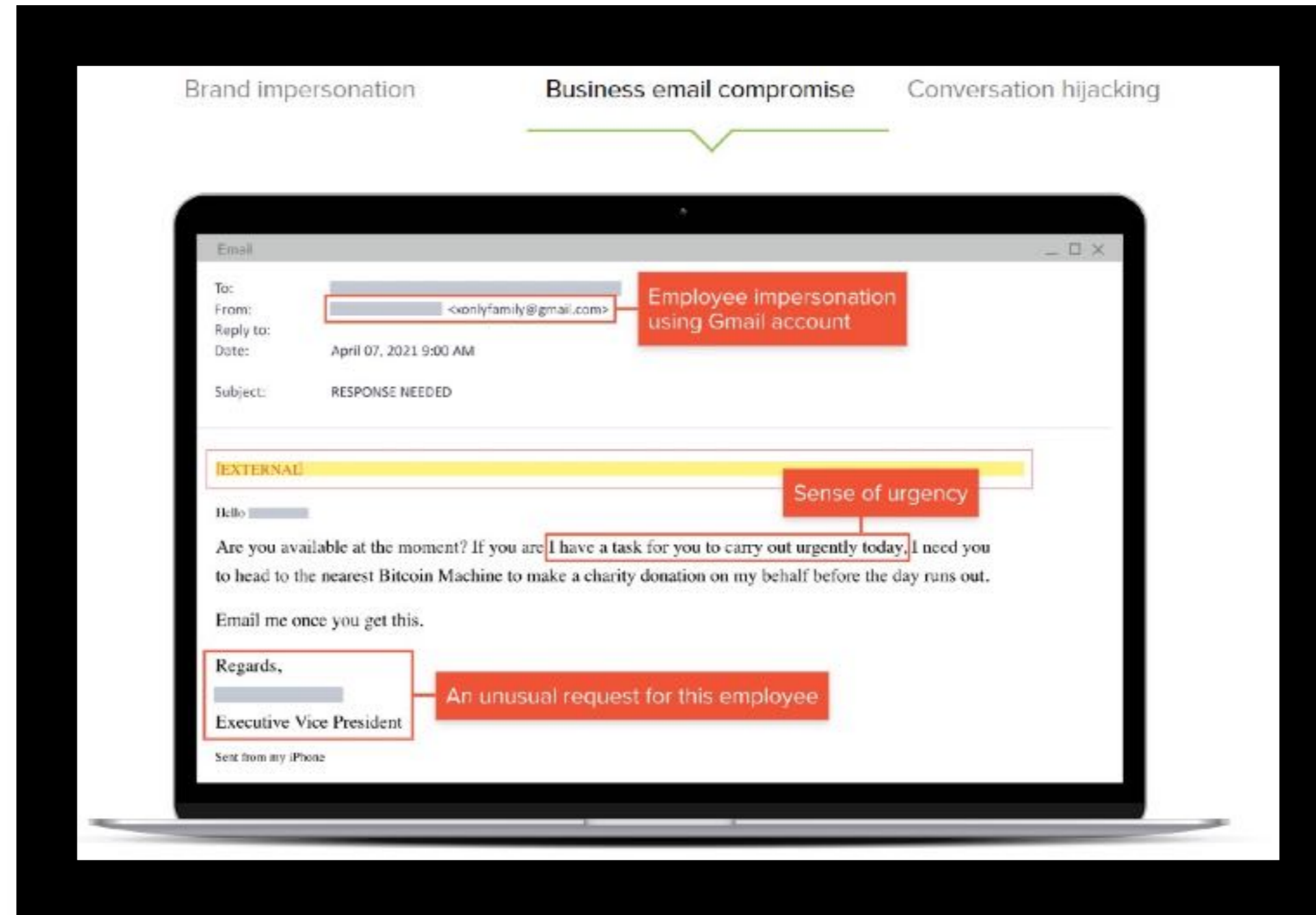
Best Practices- Technology

Advanced Email Protection

- New attacks require new protection
- Advanced email protection works differently
- Uses API integration to analyze email, activities and relationships
- Provides insight and analysis to IT Teams

Best Practices- Technology

Advanced Email Protection



Best Practices- Checklist

- **Establish baseline IT security controls**
 - Security Awareness Training
 - MFA
- **Define, and follow finance processes**
 - Set the tone from the top
 - Understand your organization's risk
 - Promote secure internal control environment
- **Layer on technology solutions**
 - Email protection
 - Endpoint detection and response

Questions?



Upcoming Webinar



Diverse Perspectives on Thriving in Nonprofit
Tech Careers



Wednesday March 16



3:00 pm EST, 12noon PST